

THE
ARTICLES OF INCORPORATION
GUIDELINES TO MAINTAIN THE NONPROFIT CORPORATION
CONSTITUTION
ARTICLES OF FAITH
COVENANT
AND
BY -LAWS
OF
CAMERON BAPTIST CHURCH, INC.

(A Nonprofit Corporation)

September 11, 2005

Revision Committee

Nora Loving

Judy Comer Loving

David Norton

Sylvia Shelhamer

Dr. Wayne Greene, Pastor

ARTICLES OF INCORPORATION
OF
CAMERON BAPTIST CHURCH

We, the undersigned natural persons of the age of eighteen years or more, do make and acknowledge these Articles of Incorporation for the purpose of forming a nonprofit corporation under and by virtue of the laws of the state of North Carolina.

1. That the name of the corporation is Cameron Baptist Church and is hereinafter referred to in these Articles as "The Corporation."

2. The period of duration of the corporation shall be perpetual.

3. The purpose for which this corporation is organized is to operate and function as a Church in all its Religious, Charitable, and Educational Dimensions including but not limited to the following Church's Purposes:

a. To advance and promote the Worship of GOD.

b. To engage in and promote the study of the HOLY SCRIPTURES.

c. To advance the gospel of Jesus Christ by preaching, evangelism, teaching and the administration of the ordinances of the church.

d. To create and sustain Christian fellowship as a discipleship and nurturing function of the church.

e. To promote the biblical principles of justice and righteousness in personal, social, community and national life.

f. To carry on the work of the church in all its spiritual, benevolent, educational, philanthropic, civil and social aspects and activities..

g. To promote the spiritual welfare of all persons and to disseminate the Word of GOD to the people of all nations through evangelistic, educational and charitable missions.

h. To organize and maintain such ministries and divisions, including but not limited to schools, daycare centers, relief programs and social services and other programs authorized by law which will promote and advance the religious purposes set forth herein.

i. To engage in any lawful act or activity for which corporations may be organized under Chapter 55A of the General statutes of North Carolina not inconsistent with the provisions of the above paragraphs and paragraph six hereof.

j. The corporation shall be organized exclusively for religious, charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954

4. The corporation shall have such classes of members and such persons as shall be admitted to membership in those classes as shall be provided under the bylaws of the corporation.

5. The government of this church shall be congregational in nature and the final authority for the operation and management of the affairs of this corporation, spiritual and temporal, shall be vested in the membership of the corporation, which authority shall be exercised in the manner set forth in the bylaws. Members shall have the authority to adopt and amend bylaws, approve budgets, receive members and govern and conduct the affairs of the corporation.

6. No part of the net earnings of the corporation shall inure to the benefit of any officer, director or member of the corporation; or any private individual, except that, reasonable compensation may be paid for services rendered to or for the corporation affecting one or more of its purposes, and no director of the corporation or any private individual shall be entitled to share in the distribution of any of the corporate assets on the dissolution of the corporation. If upon the dissolution of the corporation or the winding up of its affairs, the assets of the corporation shall be distributed exclusively to charitable, religious, or educational organizations for purposes which are similar to those set forth in Paragraph Three above, which would then qualify under the provisions of Sections 501 (c) (3) of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended.

7. The address of the initial registration office of the corporation in the State of North Carolina is Highway 24/27, 147 Carthage Street, Cameron, Moore County, North Carolina; and the name of its initial registered agent is: Mrs. Patricia Loving - Church Clerk

8. The number of initial directors shall be three (3); and the names and addresses of the persons who are to serve as initial directors and their terms shall be the same as the current Trustees of the Cameron Baptist Church whose names and addresses are as follows:

NAME	Address
1996 David Michael	1315 L. Cooper Road, Cameron, N.C. 28326
1997 Leroy Kay	Post Office Box 189, Vass N.C. 28394
1998 Nelson Cooper	1245 L. Cooper Road, Cameron, N.C. 28326

9. The names and addresses of the incorporators, acting as representatives of all members of Cameron Baptist Church are:

Mrs. Judy Comer Loving - 388 Red Hill Road, Cameron, N.C. 28326

Mr. Johnny Edgar Kelly 3840 - South Plank Road, P.O. Box 44 Cameron, N.C. 28326

Mr. Leon Lawrence Lineberry - 563 Shaw Road, Cameron, N.C. 28326

Mr. Lee McKinney - 306 U.S. Hwy. # 1 Cameron, N.C. 28326

10. No members of this corporation, nor any officer or director shall, merely by virtue of such membership, office or position, incur or be subject to personal liability to any extent for any indebtedness or obligations from acts or omissions of this corporation.

Judy Comer Loving

Johnny Edgar Kelly

Leon Lawrence Lineberry

Lee McKinney

STATE OF NORTH CAROLINA

COUNTY OF MOORE

I, _____ a Notary Public for said County and State, do hereby certify that Judy Comer Loving, Johnny Edgar Kelly, Leon Lawrence Lineberry, and Lee McKinney personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

Witness my hand and official seal, this the _____ day of October, 1996

Notary Public

My Commission Expires: _____

GUIDELINE TO MAINTAIN THE NONPROFIT CORPORATE STRUCTURE OF
CAMERON BAPTIST CHURCH

1. The Secretary of State must be notified of a change in the address of the Corporation.
2. The Secretary of State must be notified of a change in the Registered Agent of the Corporation.
3. The Secretary of State must be notified of a change in the Articles of Incorporation.
4. The State of North Carolina currently does not require annual or periodic reports except for Items 1,2,3, noted above.
5. The "Minute Book" in which the minutes of the meetings are recorded by the Church Clerk must be carefully maintained and preserved.
6. A formal seal shall be used to authenticate formal corporate documents.
7. New members to the Church / Corporation must be given a copy of the Articles of Incorporation and by-laws and understand that by joining Cameron Baptist Church as new members they accept the Articles of Incorporation and By-laws.
8. The church membership has the authority to amend By-laws. There is no requirement to forward copies of the By-laws to the Secretary of State.
9. The publication of political literature and political meetings are prohibited in the nonprofit corporation.
10. Church records must be maintained:
 - A. Complete books of financial accounts (Budgets, receipts, expenditures, bank statements, donor records, audit reports, etc.)
 - B. Minutes of all meetings at which the business of the church is conducted, including meetings of members and any governing committees or boards such as Deacons or Directors.
 - C. Officers in attendance during cooperative meetings must be indicated in the minutes of the meeting.
 - D. Current list of voting members (list of active members).
 - E. Articles of Incorporation and the By-laws with any amendments.
 - F. Business Correspondence (contracts, agreements, proposals, guarantees, insurance policies, warranties, employment agreements.)

G. Legal papers regarding property, vehicles, licenses, etc.

H. Government records file (copies of reports to state and federal agencies such as Social Security tax reports, W-2 and withholding filings, etc.).

11. The nonprofit incorporation of Cameron Baptist Church was formed in accordance with North Carolina General Statutes 55A.

ARTICLES OF FAITH

For the more certain preservation and security of the principles of our faith, and to the end that this body may be governed by autonomy in an orderly manner consistent with the accepted tenets of the Missionary Baptist Denomination, affiliated with the Sandhills Baptist Association, North Carolina Baptist State Convention and the Southern Baptist Convention, and for the purpose of preserving the liberties inherent in each individual member of this Church and the freedom of action of this body with respect to its relationship to other churches of the same faith, we do declare and establish these **ARTICLES OF FAITH**.

1. **THE SCRIPTURES** - The Scriptures of the Old and New Testaments were given by inspiration of God, and are the only sufficient, certain and authoritative rule of all saving knowledge, faith and obedience.

2. **GOD** - There is but one God, the Maker, Preserver and Ruler of all things, having in and of Himself all perfection, and being in them all; and to Him all creatures owe the Highest Love, Reverence and Obedience.

3. **THE TRINITY** - God is revealed to us as Father, Son and Holy Spirit, each with distinct personal attributes, but without division of Natures, Essence or Being.

4. **PROVIDENCE** - God from Eternity decrees or permits all things that come to pass, and perpetually upholds, directs and governs all creatures and all events; yet God is in no way to be considered the Author or Approver of Sin; nor does He seek to destroy the free will and responsibility of intelligent creatures.

5. **ELECTION** - Election is God's Eternal choice of some persons unto everlasting life not because of foreseen merit in them, but His mere mercy in Christ; in consequence of which choice they are called, justified and glorified.

6. **FALL OF MAN** - God originally created man in His own image, and free from sin; but, through the temptation of Satan, he transgressed the command of God, and fell from his original holiness and righteousness; whereby his posterity inherited a nature corrupt and wholly opposed to God and His Law, being under condemnation, and as soon as they are capable of moral action, become actual transgressors.

7. **THE MEDIATOR** - Jesus Christ, the only begotten Son of God, is the Divinely appointed mediator between God and Man. Having taken upon Himself human nature, yet without sin. He perfectly fulfilled the law, suffered and died upon the cross for the salvation of sinners. He was buried, and rose again the third day, and ascended to His Father, at whose right hand He ever liveth to make intercession for His people. He is the only Mediator, the Prophet, Priest and King of the Church, and sovereign of the Universe.

8. REGENERATION - Regeneration is a change of heart, wrought by the Holy Spirit, who quickeneth the dead in trespasses and sins, enlightening their minds spiritually and granting understanding of the Word of God, and renewing their whole nature, so that they love and practice holiness. It is a work of God's Free and Special Grace alone.

9. REPENTANCE - Repentance is evangelical grace wherein a person being led by the Holy Spirit, made sensible of the manifold evil of his sin, humbleth himself for it with Godly sorrow, detestation of it, and self-abhorrence, with a purpose and endeavor to walk with God so as to please Him in all things.

10. FAITH - Saving faith is the belief on God's authority of whatsoever is revealed in His Word concerning Christ; accepting and resting upon Him for justification, sanctification, and eternal life. Faith is wrought in the heart by the Holy Spirit and accompanied by all other saving graces which leads to a life of holiness.

11. JUSTIFICATION - Justification is God's gracious and full acquittal of sinners, who believe in Christ, from all sin through the sanctification of Christ. Knowing that because of nothing wrought in them or done by them; but on account of the obedience and satisfaction of Christ, they will receive and rest in Him and His righteousness by faith.

12. SANCTIFICATION - Those who have been regenerated are also sanctified by God's Word and Spirit dwelling in them. This sanctification is progressive through the supply of Divine strength, which all saints seek to obtain, pressing after a heavenly life in cordial obedience to all Christ's commands.

13. PRESERVATION OF THE SAINTS - Those whom God hath accepted in the beloved and sanctified by His Spirit, will never totally nor finally fall away from the state of grace, but shall certainly persevere to the end; and though they may fall through neglect and temptation into sin, whereby they grieve the Spirit, impair their graces and comforts, bring reproach on the Church, and temporal judgments on themselves, they shall be renewed again unto repentance, and be kept by the power of God through faith unto salvation.

14. THE CHURCH - The Lord Jesus is the Head of the Church, which is composed of all His true disciples and in Him is vested supremely all power for its government. According to His commandment, Christians are to associate themselves into particular societies of churches; and to teach these churches He hath given needful authority for administering that order, discipline and worship which He hath appointed. (The regular officers of a Church are Bishops and Elders Pastors, and Deacons. As given evidence in the Scriptures of 1 Timothy)

15. BAPTISM - Baptism is an ordinance of the Lord Jesus, obligatory upon every physically able believer, wherein he/she is immersed in water in the name of the Father, and of the Son, and of the Holy Spirit, as a sign of his/her understanding and agreement with the teaching regarding the death burial, and resurrection of Christ, of remission of sins, and of his/her giving himself/herself up to God, to live and walk in newness of life. It is a prerequisite to Church membership.

16. THE LORD'S SUPPER - The Lord's Supper is an ordinance of Jesus Christ, to be administered with the elements of bread and the cup and to be observed by His churches until the end of the world. It is in no sense a sacrifice, but is designed to commemorate His death, to confirm the faith and other graces of Christians, to be a bond, pledge and renewal of their communion with Him, and of their church fellowship.

17. THE LORD'S DAY - The Lord's Day is a Christian Institution for regular observance, and should be employed in exercises of worship and spiritual devotion, both public and private, resting from unnecessary worldly employment, works of necessity and mercy only excepted.

18. LIBERTY OF CONSCIENCE - God alone is Lord of the conscience; He hath left it free from the doctrines and commandments of men which are in anyway contrary to His word, or not contained in it. Civil magistrates being ordained of God, to be subjected in all lawful things commanded by them ought to be yielded by us in the Lord, not only for wrath, but also for conscience sake.

19. THE RESURRECTION - The bodies of men after death return to dust, their spirits return immediately to God - the righteous to rest with him; the wicked to be reserved under darkness to the judgment. At the last day, the bodies of all the dead both just and unjust will be raised.

20. THE JUDGMENT - God hath appointed a day, wherein He will judge the world by Jesus Christ, when everyone shall receive according to his deeds; the wicked shall go away into everlasting punishment and the righteous into everlasting life.

SOME BELIEFS WE CHERISH

1. We believe that the Bible is God's Word to man and that it is the only sufficient authority as the rule of doctrine and practice.

2. We believe in a regenerated church membership and that the conversion experience is a prerequisite to church membership.

3. In the New Testament the candidate was taken to the water, not the water brought to the candidate; the candidate was placed in the water, not the water put on the candidate; so we believe in immersion only as answering Christ's command of baptism and symbolizing the heart of the gospel message - death, burial, resurrection.

4. We believe in the New Testament ordinances of Baptism and the Lord's Supper.

5. We believe in the right of each member of the church to a voice in its government, plans and disciplines. A Baptist Church is a true democracy at work.

6. We believe in the freedom of the individual conscience; in the voluntary principle, not the coercive principle, in religion.

7. We believe in the total independence from and separation of, church and state.

CONSTITUTION OF CAMERON BAPTIST CHURCH

PREAMBLE:

For the purpose of preserving and securing the principles of our faith and to the end that this body be governed in an orderly manner, consistent with the accepted procedures of the Southern Baptist Churches affiliated with the Sandhills Baptist Association, North Carolina Baptist State Convention and the Southern Baptist Convention, and for the purpose of preserving the liberties inherent in each individual member of the church, and to set forth the relationship of this body of the same faith, we do declare and establish this constitution.

ARTICLE I. : NAME

This body shall be known as the Cameron Baptist Church Incorporated of Cameron, Moore County, North Carolina.

ARTICLE II. : OBJECTIVE

The Cameron Baptist Church, (Inc.) is organized for the purpose of advancing and promoting the worship of God through the reading and study of the Holy Bible as the revealed word of God, the teaching and preaching of the Gospel of our Lord and Savior, Jesus Christ, conducting regular services of worship for the spiritual training, development and benefit of each member and for the winning of lost souls to Jesus Christ. The members of this church shall be missionary in spirit, extending the Gospel through our organized religious channels to the entire world. We shall promote and maintain the teachings and ethics of the Southern Baptist Denomination.. We shall exist to provide regular opportunities for public worship, to sustain the ordinances, doctrines and beliefs set forth in the New Testament for the Church of our Lord and Savior Jesus Christ, and to channel its offerings in support of the objects of the Kingdom of God. In order to effectively carry forward the objects and purposes set forth above, to devise or bequest and to hold, mortgage, convey and dispose of all kinds of property, both real and personal, the title to all property shall be vested in the church Board of Directors as hereinafter set forth.

SECTION III.: STATEMENT OF FAITH

The Holy Bible is the inspired Word of God and is the basis for any statement of faith.

SECTION IV.: RELATIONSHIPS

We recognize that there is mutual helpfulness in the association of churches who are in such agreement in faith and practice as to encourage the spirit of fellowship and good will. We also recognize that there have been devised, through voluntary cooperation of churches of like faith the missionary, educational, and benevolent interests and obligations of the individual Christian and his church family.

Believing that the Sandhills Baptist Association, the Baptist State Convention of North Carolina and the Southern Baptist Convention, are organizations which have as their sole purpose the promotion and support of missions, education and benevolence of the character and keeping with the spirit of Constitution and Articles of Faith of this church, we therefore agree to participate voluntarily in these organizations through our daily elected messengers and our support of the causes which these organizations represent.

This church may withdraw from affiliation with the association and convention by a vote of two-thirds (2/3) of the resident church membership; provided that in the event such a vote is less than two-thirds (2/3) of the resident membership, the property of the church shall remain vested in the group desiring to retain its affiliation with the association and conventions: provided further, that in all matters relating to its internal affairs, the church remains and shall be an autonomous body.

ARTICLE V.: COVENANT

Having been led, as we believe, by the spirit of God, to receive the Lord Jesus Christ as our Savior, and on the profession of our faith having been baptized in the name of the Father, and of the Son, and of the Holy Spirit, we do now in the presence of God, angels, and this assembly most solemnly and joyfully enter into covenant with one another, as the body of Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church, in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline and doctrines.

To contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the gospel through all nations.

We also engage to maintain family and secret devotion; to educate our children religiously; to seek the salvation of our kindred and acquaintances.

To walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting, and excessive anger; **to give direct attention to the instructions of 1 Timothy 3: 8;** and to be zealous in our efforts to advance the kingdom of our Savior.

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation and mindful of the rules of our Savior, to secure it without delay.

We moreover engage that when we remove from this place, we will as soon as possible unite with some other church, where we can carry out the spirit of this covenant and the principles of God's Word.

ARTICLE VI.: CHURCH COUNCIL

The Church Council shall be comprised of all staff, the chairperson of the Deacons, the Directors or Chairpersons of all program organizations, and the Directors or Chairpersons of all Church Committees, as well as Presidents of Mission Circles. The Pastor or his designee shall serve as Chairperson of the Church Council. The Church Council serves as the Administrative Body of the Church and shall meet as needed to plan the calendar and coordinate the work of the Church.

ARTICLE VII. - ADOPTION AND AMENDMENTS

SECTION 1. This constitution shall be considered adopted and in immediate effect, except where alterations have been made in regard to number and terms of officers, the said to which will be effective at the next election and thereafter; if and when two-thirds (2/3) of the active members present at the business meeting at which the vote is taken shall vote in favor of the same. This vote shall be taken not less than (30) thirty days after formal presentation of the constitution to the church, and notice of such meeting in which the vote is to be taken shall be given at least two weeks in advance.

SECTION 2. This constitution may be amended, altered or repealed by two-thirds (2/3) vote of the active members present at any formally announced meeting of the church; provided however, that such amendment, alteration or repeal shall have been presented to the clerk in writing; and the proposed change shall have been presented to the church at least two weeks prior to the time of the vote is taken.

BY-LAWS OF CAMERON BAPTIST CHURCH

ARTICLE I.: MEMBERSHIP

SECTION 1. General. Prerequisite to church membership is completion of Membership Orientation provided by Pastor or Deacons. The membership of this church shall be composed of persons who have given evidence of conversion, who have subscribed to the covenant and constitution of this church, who have been baptized by immersion, and who have been received by favorable vote of the church. The resident church membership shall be the number reported on the current Annual Church Profile given each year to the Association, State and National Offices.

SECTION 2. Candidacy. Any person may offer himself/herself as a candidate for membership in this church. All such candidates shall be presented to the church at any regular church service for membership in any of the following ways.

- (1) By profession of faith and for baptism according to the policies of this church.
- (2) By promise of a letter or recommendation from another Baptist church.
- (3) By restoration upon a statement or prior conversion experience and baptism as a believer, by immersion, when no letter is available.

Should there be any dissent as to any candidate (a) such dissent shall be referred to the Deacon Body for investigation and the making of a recommendation to the church in writing within thirty (30) days and, (b) a three-fourths (3/4) vote of those active church members present and voting shall be required to elect such candidates to membership.

- (4) A letter of recommendation to unite with another Baptist church may be issued upon request to the church which the member is planning to join, and the Church Clerk will provide the current status of membership. All such transfers will be reported to the church in the next regular church conference.
- (5) When a member of this church joins a church of different faith and order, a letter of referral and present status may be sent. All such referrals will be reported to the church in the next regular church conference.

SECTION 3. Membership Rolls. For the purpose of managing our Membership Roll, all membership shall fall under the category of Active or Historical. Our Historical Roll will include deceased members, non-residential members, members without current address/phone number recorded, and non-participates (in-active members).

SECTION 4. Rights of Members.

- (1) Active members of this church are eligible for consideration by the membership as candidates for elective offices in this church.

- (2) An Active Member is defined as one who is faithful to the privilege of membership: faithful to all duties essential to the Christian Life; faithful to attend regularly the services of this church; faithful to give regularly and systematically to its support and Kingdom causes; and faithful to serve and share in its ministries.
- (3) This Church is committed to encouraging faithful membership. However, where upon an individual has not attended the Worship Services of this Church during the period of six months or more, that individual's name will be placed on our Historical Roll (see Section 3 above). The Deacon Body will be responsible for determining such action. Consideration will be given in the areas of student away, military away, health, and other like circumstances as to evaluating whether or not an individual will be moved from the Active Roll to the Historical Roll. The Deacons will also be responsible to move a member from the Historical Roll to Active Roll whereas a member has shown faithfulness outlined in (3) and (4) above.

SECTION 5. Discipline, Restoration, and Termination of Membership. Members shall be removed from Church membership for the following reasons:

- (1) Death of a member.
- (2) Transfer of membership to another Church of like faith and order; notification that the member has joined another Church (see Section 2, Candidacy, (4) and (5) above).
- (3) By personal request of the member.
- (4) An unrepentant spirit and/or repeated failure of the member to respond and follow disciplinary and/or restitution guidelines (Matthew 18: 15–17).

It shall be the practice of this church to emphasize to its members that every reasonable measure will be taken to assist any troubled member. The Pastor and Deacons are available for counsel and guidance. The attitude of members toward one another shall be guided by a concern for redemption rather than punishment.

Should some serious condition exist which would cause a member to become a liability to the general welfare of the church, the Pastor and Deacons will take reasonable measure to resolve the problem in accordance with Matthew 18: 15–17 before it becomes a church discipline matter. However, if it becomes necessary for the church to take action and to exclude a member, a three-fourths vote of the active members present is required, and the church may proceed to declare the person to be no longer in the membership of the church. A spirit of Christian kindness and forbearance shall pervade all such proceedings.

ARTICLE II. MEETINGS:

SECTION 1. This church shall hold regular meetings for worship, teaching, training, and fellowship.

SECTION 2. This church shall hold regular business meetings for the disposition of all business matters not otherwise provided for, to hear reports from the various church committees and to consider other matters essential to the spiritual welfare and prosperity of the congregation.

SECTION 3. In consideration of the rights involved, active members only may act and vote in

the transaction of business for the Church. Proxy votes may be considered for published motions only if provided to Deacon Chairperson (sealed) prior to business meeting where such proxy is to be considered. An amendment to a basic motion cancels out proxy votes.

SECTION 4. Other functions of the church as a whole or of authorized groups within the church may be set according to the needs of the congregation.

ARTICLE III. OFFICERS

The officers of this church shall be a Pastor, and other vocational leadership as needed, Deacons, Board of Directors, W.M.U. Director, Brotherhood Director, Moderator, Clerk, Treasurer, Librarian, Head Usher, Youth Director and such officers as shall be required to do the work of the church in their respective churches departments or organizations. All of these shall be elected by the church, and shall be in regular attendance and considered in "Good Standing" by the church membership.

ARTICLE: IV. ELECTION AND DUTIES OF CHURCH OFFICERS

SECTION 1. PASTOR

Whenever a vacancy occurs, another Pastor shall be called by the church to serve until their relationship is dissolved at the request of either the Pastor or the church. When a pastor accepts a call to another church, a negotiated termination date will be mutually agreed upon. If the church requests the Pastor's resignation, at least sixty days notice shall be given before termination is mandatory with no less than two months annual salary package rendered as severance pay. In all circumstances, the church and Pastor shall seek to follow the will of God through the leadership of the Holy Spirit.

The call of the Pastor shall take place at a meeting especially set for that purpose of which at least two week's notice has been given the membership. The committee shall bring only one name at a time for the consideration of the church and no nominations shall be made except by the committee. Election shall be by secret ballot immediately following the trial sermon to the congregation. An affirmative vote of three / fourths (3/4) of active members present and voting is necessary for an extension of a call. Should the minister recommended by the committee fail to receive a three / fourths (3/4) vote, the committee will be instructed to seek out another minister and the meeting at which the vote was taken shall be adjourned without debate.

The Pastor, in cooperation with the Deacons, shall have the responsibility of the welfare and general oversight of the church. The Pastor may request a special meeting of the Deacons or any committee according to procedures which may be set forth in the By-laws; the Pastor shall conduct religious services on stated and special occasions, administer the ordinances, minister to members of the church and community, and perform special duties that usually pertain to the office of pastor. The Pastor shall be responsible for the pulpit ministry of the church. The Pastor, in cooperation with the Deacons, shall provide for pulpit supply when the Pastor is unable to fulfill the pulpit responsibilities. Any special services which require the regular worship hour must be coordinated with the cooperation of the Pastor and deacons with ample time given for these arrangements. The Pastor shall represent the church at all meetings except as otherwise

provided for in the By-laws. The Pastor in corporation with the Deacons shall seek to establish and

maintain adequate communications between all areas of ministry, department heads and administrators of church, in order to facilitate the most effective ministry through the church.

SECTION 2. THE DEACON BODY

No full or part-time paid staff member is eligible to serve on the Deacon Body. These Deacons shall be elected from among the members who have proven themselves to have scriptural qualifications according to I Timothy 3 and Titus 1. Every nominee shall have been a member of the church, in good standing, for the period of no less than one year. They shall be elected from a term of three years with one third of the total number being elected each year. (in as much as possible).

The term of office (three years) shall begin on January 1 after election to office. The current Deacon Body will submit to the Nominating Committee qualified persons to serve on the Deacon Body after having privately approached all tentative nominees and receiving consent to be nominated. In turn, nominees will be submitted to the church for election.

Deacons retiring from active participation by rotation shall retain their title of Deacon and may be called upon for service by the church at any time but shall be ineligible for reelection to the active Deacon Body until at least one year has elapsed following their retirement from this service.

Deacons who have served the church in an outstanding way for long years of service and who have reached an age of respect, to which they desire not to serve as active deacons, may be granted, at the recommendation of the Deacons, the title of Deacon Emeritus by the church. They shall be asked for advice and consultation if it is so desired or needed, though they shall not be counted as active Deacons.

Deacons shall at all times regard themselves as servants of the church. With the Pastor, and as the Holy Spirit shall direct, they are to consider and make recommendations to the church in all matters pertaining to its work and progress, including oversight of the discipline of the church and establishment and maintenance of spiritual fraternal relations with all members of the church.

The Deacons shall assist the Pastor with the observance of the ordinances, this with proper respect for the church's Trustees. They shall arrange for regular meeting and such committees as are necessary to discharge their duties. The Pastor, or the chairman of the Deacons, may call the Deacons into special session whenever the need for such arises.

SECTION 3. BOARD OF DIRECTORS

The church shall elect at least three members to serve as Board of Directors. Their term of office shall be for three years with one-third of the number elected each year. Vacancies may be filled at any time with the one elected filling out the un-expired term of vacancy. Having served as a Director during a previous term will not disqualify a member for re-election. The Director serving his/her third and final year of a three year term shall be the chairman, the Director serving his/her second year of a three year term shall be the vice chair.

The Board of Directors shall, as provided by law and the action of the church, hold in trust the title of all property of the church and shall represent the church in all legal responsibility regarding the purchase, improvement and disposal of church property. They shall execute all legal papers relating to the church and to the community as the church may direct. They shall have no power to buy, sell, lease, mortgage, or transfer any property of the church without the specific vote of the church authorizing such action; neither shall they have any control over the use of the church property except by vote of the church.

SECTION 4. CLERK

The church shall elect a clerk and an associate for a term of three years at the general election proceeding term expiration. Nomination shall be made by the active Nomination Committee. Previous service will NOT render one ineligible for re-election. It shall be the responsibility of the clerk to attend or be represented at all church business meetings, to keep an accurate record of all business transactions, to assist new members with applications for membership, to prepare the annual association letter and transmit the same to the association clerk. The clerk shall notify all officers, members of committees and messengers of their election or appointment; preserve all papers and valuable records and letters that belong to the church, and preserve the true history of the church, keeping the same in a safe place. The Clerk shall give all notices required by law and by there Articles and By-laws. The Clerk shall have general charge of the corporate books and records and other corporate seal, and shall affix the corporate seal to any lawfully executed instrument requiring it. The Clerk shall sign such instruments as may require his or her signature, and in general, shall perform all duties incident to the office of Secretary of a non-profit corporation.

SESSION 5. TREASURER

The church shall elect a treasurer and an associate treasurer for a term of three years, at the general election proceeding term expiration. Nomination shall be made from the active nominations committee. Previous service will NOT render one ineligible for re-election. It shall be the duty of the treasurer to receive, keep in a bank, and disburse by check upon proper authority all money or things of value that are given to the church in accordance with instruction from the church. The treasurer shall keep at all times an itemized account of all receipts and disbursements, assisted by the associate treasurer as needed or agreed; rendering an account regularly to the church to be preserved by the church clerk. Upon invitation the treasurer shall meet with the deacons, and shall be an ex-officio member with no power of motion or vote of the Budget and Finance Committee.

ARTICLE V: CHURCH GOVERNMENT -

SECTION 1. Nature: The government of this church shall be congregational and shall be vested in the membership.

SECTION 2. Business Meetings: Church Business Meetings shall be held at regular intervals on the second Wednesday of months determined and as voted on at regular business meetings. In addition to stated meetings, a meeting of the church may be called by the Pastor or Chairman of the Deacons at any regular service of the church or upon request of any five members who are regular in attendance and support. Special meetings called at other times must be preceded by a two-week notice.

SECTION 3. Moderator: The Pastor of the church shall preside as church moderator unless the church membership, or the Pastor, desires the election of a moderator from the membership. In the moderators absence the Chairman of the Deacons shall preside as vice-moderator; in absence of the moderator and the vice moderator, the Pastor shall designate some member in good standing to preside.

SECTION 4. Quorum: A quorum shall consist of not less that fifteen percent (15%) of the active adult members of the church. Each person counted to constitute a quorum shall be at least 18 years of age or older.

SECTION 5. Minutes: The church clerk shall keep minutes of each business meeting and shall record the approximate number present, whether a quorum was present, and what actions were taken by the church.

SECTION 6. License: When a member announces to the church that he feels the call to ministry, and after he has been duly examined by the Deacons, the church in business session may vote to license him as an acknowledgment of his call to the ministry and encouragement to prepare for the ministry given. The clerk of the church may furnish the member with a copy of the minutes or a certificate of license as his credential. It is understood that the performance of civil duties by the member shall be governed by the state law.

SECTION 7. Ordination: In the event this church has been requested to ordain a member who has been called as Pastor of a Baptist church the following procedure shall be used: The church will express approval by a vote of three-fourths (3/4) of the active members at any regularly arranged business meeting of the church. The church then shall invite representatives of neighboring churches to examine the candidate and report to the church. Then, in the event the report of the committee is favorable, the church shall proceed with the ordination.

SECTION 8. Affiliation with associations and conventions: We recognize that there is mutual helpfulness in the association of churches who are in such agreement in faith and practice as to encourage the spirit of fellowship and good will. We also recognize that there have been devised, through voluntary cooperation of churches of like faith the missionary, educational, and benevolent interests and obligations of the individual Christian and his church family.

Believing that the Sandhills Baptist Association, the Baptist State Convention of North Carolina and the Southern Baptist Convention, are organizations which have as their sole purpose the promotion and support of missions, education and benevolence of the character and keeping with the spirit of Constitution and Articles of Faith of this church, we therefore agree to participate voluntarily in these organizations through our duly elected messengers and our support of the causes which these organizations represent.

This church may withdraw from affiliation with the association and convention by a vote of two-thirds (2/3) of the active church membership; provided that in the event such a vote is less than two-thirds (2/3) of the active membership, the property of the church shall remain vested in the group desiring to retain its affiliation with the association and conventions: provided further, that in all matters relating to its internal affairs, the church remains and shall be an autonomous body.

SECTION 9. Property Holding: It is agreed that the securing and maintaining of real property, buildings and equipment for this church shall be for the express purpose of providing facilities for public worship and for the engagement upon the missionary, educational, for benevolent interest of this church, and for the provision of permanent place of interment for the deceased, of the character and in the spirit of the Constitution and Articles of Faith of this Congregation.

ARTICLE VI SERVICES OF WORSHIP:

The church shall hold regular services of worship as provided for in the church Constitution. The Lord's Supper shall be observed at least once a quarter and on other special occasions determined by Pastor and Deacons.)

ARTICLE VII. OTHER CHURCH OFFICERS:

SECTION 1. Election:

- All church officers (other than Sunday School) term begins January 1 and will be elected prior to January 1 in a regular business meeting unless a called meeting becomes more convenient.
- Deacons, Board of Directors, and Nominating/Budget and Finance/ Parsonage/ Baptismal/ Kitchen/Personnel/Homecoming Committee/Long range Planning Committee/Property and Space personnel shall be elected to a three year term, with a third rotating each year. All other personnel shall be elected on an annual basis.
- Sunday School officers, teachers, and other Sunday School leaders shall be elected (annually) prior to the new Sunday School year, beginning September.
- When used, all secret ballot votes shall be counted, at the time of the vote, by the members of the active Deacon Body present. The results of the vote shall be made known to the membership present immediately and before the adjournment of the meeting.

SECTION 2. Officers: In addition to those named in the body of the Constitution other officers of the church may be: Sunday School Director; Director of Church Training; Baptist Men's Director, Women's Missions Union Director; Director of Church Music; Director of Youth and such other officers as may be necessary, and desirable. All officers of the church and its organizations, unless otherwise specified, shall be elected for a term of one year, and upon recommendation of the Nominating Committee, it being understood, of course, that members of the church may offer additional nominations for any position for which the Nominating Committee makes nominations.

ARTICLE VIII. DUTIES OF CHURCH OFFICERS.

SECTION 1. Sunday School Director: Elected annually, the Director shall have general oversight of the entire Sunday School, and shall administer its affairs in cooperation with, and according to, the plans and methods of the Sunday School Board of the Southern Baptist Convention, subject to approval of the local church. He/She shall acquaint himself/herself with the best methods of religious education and endeavor to adopt them in this school. It shall be his/her duty to counsel with the teachers and officers through officers and teachers meetings, giving advice and receiving suggestions from his/her co-workers. He/She shall see that a full and accurate report is made of the work of the Sunday School in the regular business meeting of the church. The Sunday School Director shall submit names of tentative teachers and other officers to the Nominating Committee for consideration for the new Sunday School year.

SECTION 2. Director of Church Training: Elected annually, the director of church training shall have charge of the training program of the church. He shall acquaint himself with the programs and methods outlined by the Sunday School board of the SBC for this organization and shall endeavor to adopt such programs into this church, subject to church approval. He shall see that a full and accurate record is given at the regular business meetings of the church.

SECTION 3. Baptist Men's Director: Elected annually, the Baptist Men's Director shall promote the work of the Baptist Men as outlined by the Brotherhood Commission of the SBC, seeking to enlist the men and young men of the church in the active program of missions for Christ. He shall see that a full and accurate report is given at the regular business meeting of the church.

SECTION 4. Women's Missionary Union Director: Elected annually, the director of the WMU shall seek to enlist all the girls and young women of the church in a program of missionary training, giving and activity according to plans promoted by the WMU, Auxiliary of the SBC. She shall see that a full and accurate report is given to the church at the regular business meeting of the church.

SECTION 5. Director of Church Music: In the absence of a Minister of Music, the Director of Church Music (elected annually) shall be responsible for providing worshipful music at all services. He/She is to train and direct the adult choir as well as the congregational hymns during

the worship hour. He/She will lead or secure lay persons to assist with the youth and children's choirs. He / She will work under the leadership and in cooperation with the minister. He/She is to recommend able accompanists for the piano, organ or other instruments, who shall be confirmed by the church. He/She is to cooperate with the pastor and other church leaders in the selection of suitable music and the devising of appropriate musical programs for all occasions where such services are needed.

SECTION 6. Director of Youth: Elected annually, The Director of Youth is to have in his/her charge the organization of the youth program of the church. He/She will work under the leadership and in cooperation with the Pastor. It will be the responsibility of the Youth Director to schedule youth activities within the church, also arrange and coordinate extracurricular activities outside the church that would encourage youth participation and growth in the community of faith. The Youth Director would be responsible for submitting a projected budget to the stewardship committee at the appropriate time of the year. The Youth Director should give guidance and leadership to all areas of the church program where youth are directly involved, always seeking to enhance communications within the church family at large.

ARTICLE IX. COMMITTEES,

SECTIONS 1. Standing Committees: The church shall elect such standing committees as may be deemed necessary to carry out the various phases of the church program efficiently and effectively. In any event, the church shall have at all times the following standing committees: Nominating; Budget & Finance; Properties and Space; Baptism; Flowers; Homecoming; Long Range Planning; Personnel; and any additional committees deemed necessary for the proper function of the church. Each Committee receiving annual budget consideration will submit, to the Budget and Finance Committee, a yearly request for operational expenses.

SECTION 2. Special or Temporary Committees: The church may request the establishment of special committees at such time as the need for said committee may arise. These Special and Temporary Committees will serve after approval of the church body is given until the completion of their assigned task.

SECTION 3. Committee Expenditures: Any committees Standing / Temporary shall abide by the budgetary constraints as outlined in the Constitution and Bylaws. All committees, employees, or others receiving budgetary consideration shall work within their budgetary constraints. Funds requested, not provided for in the annual budget, shall be presented through the Budget and Finance Committee. Upon receiving a request of this nature the Budget and Finance committee will present the matter to the church for consideration at the next church conference. The only exception to this shall be the Properties and Space committee and this only in time of needed emergency repairs to any church properties.

SECTION 3-A. General Guidelines. The budget which is adopted and standing with approval of the church shall give general guidance to the expenditures of the church. No purchases of items not previously approved in the standing budget shall be permitted without the express consent and vote of the church in business conference.

SECTION 3-B. CONTRACTS AND SIGNIFICANT PURCHASES: No contracts or purchases of \$ 1000.00 or more shall be permitted by any member or staff of the church, without the committee, staff, or officer of the church first submits to the church conference _at least 3 bids from reputable establishments of business, contractor, or vendors. This will be done prior to the negotiations of the contract. This of course does not apply to any emergency repairs that may be needed due to severe weather, storm, natural disaster, accidental damage done to the properties.

SECTION 3-C. UNAUTHORIZED PURCHASES: The church and membership shall not be held responsible for and the treasurer shall not honor, any purchases or obligations made by unauthorized or non-designated persons.

SECTION 4. Motion From the Floor: Any church member may make a motion at the regular business conference with the understanding that if the chair rules a committee is already established to handle the motion, it shall be immediately referred to the committee for discussion. Any referred business shall be reported at the next regular business conference.

ARTICLE X. DUTIES OF COMMITTEES.

SECTION 1. Nominating Committee: This committee shall consist of at least five persons recommended by the standing nominating committee and approved by the church for a three year term. Throughout the year this committee shall have the responsibility of nominating to the church persons to serve in the various capacities and positions of the church and its organizations, and on standing and special committees vacated from time to time, by removal, death, expiration of term of office, or failure to function. The report of this committee shall be presented to the church for vote.

SECTION 2. Budget and Finance. This committee shall be composed of five persons for a three year term, to include at least one shall be a member of the active Deacon Body. The church treasurer shall be an ex-officio member with no motion or voting privileges. This committee shall meet monthly or at other regular intervals to consider the financial condition of the church and shall prepare annually a proposed budget including local expenses, education missions, an benevolence, and shall submit the same to the church in regular business conference no later than December each year. This presentation of the proposed budget will be for discussion and amendments. At the close of this discussion the committee will recommend the budget be moved to the table until the specified date for further consideration of the full vote of the church. In preparing the budget, the committee shall confer with the head of each organization of the church. Upon adoption, it becomes the duty of the committee, together with such others as may be needed, to develop a worthy stewardship program on the part of the church.

All employees, or committees receiving budgetary considerations shall work within their budgetary constraints. If additional funds are needed, such employees or committees shall bring their needs before the church at a regular business meeting. These requests will be immediately referred to the Budget and Finance committee for consideration.

Funds requested not exceeding more than \$ 1000.00 may be voted on without referral to the Budget and Finance committee if the need is of an urgent nature.

SECTION 3. Properties and Space This committee shall have at least five members, elected to a three year term, to include one member of the Deacon Body. It shall be the duty of this committee to give attention to and study the condition and state of repair and appearance of the building and grounds, including the parsonage property, making such repairs and improvements authorized by the church and included in the church budget. All matters of major repair or improvements and items of equipment shall be brought to the church in regular business conference and shall be referred to the Budget and Finance committee for consideration and recommendation to the members. Any purchases exceeding \$1000.00 must be approved by the church.

(AMENDMENT, July 8, 2007- to fourth sentence: Any purchase exceeding \$5000.00 for general maintenance must be approved by the church. Added sentence: In the event of emergency repairs, the committee is authorized to exceed \$5000.00 without prior church approval.)

The committee shall be responsible for the work of the janitor and all other persons employed by the church.

SECTION 4. Parsonage Committee: This committee shall consist of 3 members, elected to a three year term. For the purpose of consultation, the Chairman of the Properties and Space Committee shall serve as an ex-officio member. This committee shall have in their charge the general oversight of the maintenance and care of the parsonage and parsonage yard. Damaged or malfunctioning equipment should be reported to this committee. This committee will work in cooperation with the Pastor and his family to provide for the needs of the pastor's home. Any repairs or purchases under \$1000.00 may be made on authority of the committee. Any repairs or maintenance exceeding \$1000.00 must be approved by the church, having been brought as a recommendation by the Parsonage Committee.

SECTION 5. Baptismal Committee: This committee shall consist of 2 males and 2 females, elected for a three year term, and shall have the duty of assisting the pastor in making all preparations necessary in administering the ordinance of baptism. This committee is to prepare the baptistery (clean and fill with water) for the ordinance and assist the pastor on the day of baptism.

SECTION 6. Nursery Committee: This committee, elected annually, shall have charge of providing an adequately staffed and properly equipped nursery during prescribed worship services. This committee shall be responsible for bringing any needs of the nursery to the attention of the church at regular business conference.

SECTION 7. Kitchen Committee: This committee, elected to a three year term, shall consist of 4 members to determine the needs of the kitchen area of the fellowship hall. They shall be responsible for purchasing all needed materials to equip this area of ministry. They shall be in charge of making, or having volunteers make the needed arrangements for all activities of the church utilizing the kitchen area. This committee shall also be responsible for the scheduling of events and activities in the fellowship hall as to avoid any conflicts with the use of the facility.

SECTION 8. Ushering Committee: This committee, elected annually, shall prepare the physical facilities, care for the seating and comfort of the congregation and encourage the attitude of worship by helping to avoid distractions and interruptions in the services. Responsibility includes ensuring pew racks are in order and stocked accordingly.

SECTION 9. The Church Council: The Church Council shall be a committee composed of the following: Pastor, Staff Members, Sunday School Director, Director of WMU; Youth Leaders; Director of Baptist Men; Chairman of the Deacons; Treasurer; Clerk; Director of Music, and other Directors/Chairpersons/Presidents of ministry organizations, with the purpose of planning and coordinating all church protocol to the best interest of the total church program. This committee shall take no action that is already vested in a responsible committee without first conferring with such committee.

SECTION 10. Long Range Planning Committee: This committee, elected to a three year term, shall consist of 5 members and will be charged with the duties of setting the projected needs of the church for the next 10 years. This committee may be called on to work in consultation with any of the ministries or committees of the church work presently operating. Having served on Long Range Planning Committee during a previous term will not disqualify a member for re-election.

SECTION 11. Flower Committee: See Standard Operating Procedures

SECTION 12. Personnel Committee: This committee shall consist of 5 members; (3 at large for three year term) the Chairman of the Deacons, and the Chairman of the Board of Directors and will be charged with the duties of personnel matters of the church. Job descriptions for the paid staff of the church will be formulated and presented to the church from this committee. Any disputes or conflicts that arise between the membership at large and the staff of the church will be referred to this committee for resolution. The personnel committee will report to the deacons their findings and suggested resolutions to any needs of the church staff and membership. After reporting to the deacons, this committee will report to the church at large in regular business conference.

SECTION 13. Seniors Council: The Seniors Council, elected annually, shall consist of 3 persons from the Retired members of the church. This counsel will have in their charge the oversight of the seniors ministry of the church. They will discuss needs and desires of the seniors of the church and recommend regular activities, seminars, and conferences that will benefit and enhance the growth of fellowship and faith of those members who have reached the golden years of life. They will be responsible for submitting a yearly budget request to the Stewardship committee in order to requested the needed funds for this ministry.

SECTION 14. Homecoming: Committee: This committee, elected for a three year term, shall consist of 3 or 4 persons, one of which should be a carry over from the previous years committee. This committee's responsibilities shall be to send the homecoming invitations to appropriate persons, and to supervise all special activities pertaining to Homecoming Day.

ARTICLE XI. SPECIAL COMMITTEES.

SECTION 1. General: Special committees shall be elected for specific obligations as desired by the church. These committees shall be elected by the church upon recommendation of the Nominating Committee, unless the By-laws of the church directs their appointment in a different manner.

SECTION 2. Pulpit Committee: Upon the resignation of the pastor a pulpit committee shall be nominated by the Deacons and elected by the church. It shall be composed of two members of the Deacons, and two ladies of the church membership and two laymen from the membership of the church at large.

SECTION 3. Pulpit Supply Committee: Upon the resignation or termination of the Pastor, a Pulpit Supply Committee shall be recommended by the nomination committee and elected by the church to provide for pulpit supply until a new Pastor is called. This committee shall consist of three members composed of at least two members of the Deacons and one person from the membership of the church at large.

ARTICLE XII. ADOPTION AND AMENDMENTS.

SECTION 1. These by-laws shall be considered adopted and immediately effective if and when a majority of the active members present at the business meeting, at which the vote is taken shall vote in favor of the same. This vote shall be taken not less than thirty days after formal presentation of the By-laws to the church.

SECTION 2. These By-laws may be amended, altered or repealed by a majority vote of the active members present at any meeting of the church where at least 2 weeks notice has been provided.

ARTICLE XIII. RULE OF ORDER.

The church shall adopt Robert's Rules of Order as governing parliamentary procedure.

ARTICLE XIV. VALIDATION.

SECTION 1. The adoption by the church of this constitution and By-laws shall repeal all previously adopted rules in conflict herewith, providing, however, that no actions taken by the church prior to this date shall be invalidated by the adoption of this Constitution and By-laws.

SECTION 2. A copy of this constitution and by-laws shall be kept by the clerk at all times among the clerk's records and another copy shall be kept in the church office and all amendments to or revisions thereof shall be corrected by the clerk and copies of the Constitution and by-laws be made available to the church membership generally upon request.

ARTICLE XV. OTHER PROVISIONS:

SECTION 1. Earnings: Distribution of Assets: No part of the net earnings of the corporation, if any, shall be useful to the benefit of any officer or director of the corporation and no officer or director of the corporation shall be entitled to share in the distribution of any of the corporate assets on dissolution of the corporation. In the event that the corporation shall be dissolved, then upon the dissolution of the corporation and or the winding up of its affairs, after payments of debts and final expenses, the assets of the corporation shall be distributed exclusively to charitable, religious, and educational institutions, organizations, trust and funds that qualify under Section 501 © (3) of the Code of statutes of similar import and the Regulations enacted pursuant thereto.

SECTION 2 Prohibitions against noncharitable actions: No Director, officer, or employee of this corporation shall take any action or shall fail to act in such a manner as to result in a violation of the law of North Carolina, or the loss of status as a charitable organization under current interpretation of Section 501 © (3) and Section 170 © (2) of the Internal Revenue Code.

ARTICLE XVI. STANDARD OPERATING PROCEDURES (SOPs). SOPs may be written to give clarification to specific functions and management of Cameron Baptist Church, provided they do not conflict with any guidelines contained within the Constitution and By-Laws. These SOPs may be added, deleted and/or updated at any given business meeting as a motion, provided guidelines for motions as specified with the Constitution and By-Laws are adhered to. Such SOPs may include operation of equipment, resources, and use of facilities.

NO DIRECTIVE OF THESE ARTICLES SHALL PROHIBIT ANY MEMBER FROM THE PRIVILEGE OF MAKING A MOTION FROM THE FLOOR OF ANY REGULAR BUSINESS SESSION. IF SAID MOTION RECEIVES A SECOND THEN THE AUTHOR OF THAT

MOTION SHALL BE GRANTED THE PRIVILEGE TO SPEAK TO THAT MOTION. THE MOTION WILL THEN BE DISCUSSED AND VOTED ON UNLESS THIS DOCUMENT STRICTLY REQUIRES THAT MOTION TO BE REFERRED TO COMMITTEE.

In the hope that these new documents will be instruments that will carry this church to an even higher calling, and in order to further the ministry of this congregation, let it be set forth and further ordained that all resolutions, motions, and edicts of this church are hereby and forth wit declared resolute; that all resolutions, motions, and edicts that may be pending before this body be considered resolved; and that any resolutions, motions, or edicts that are in conflict with this new constitution be hereby considered repealed upon the ratification and adoption of this new instrument.

**Respectfully Submitted
this the 11th day of September of the year of our Lord
Two Thousand And Five.**

The Constitution Committee

**Judy Comer Loving, Nora Loving
David Norton, Sylvia Shelhamer
Dr. Wayne Greene - Pastor**